



RESERVE FORCES POLICY BOARD MEETING MINUTES SEPTEMBER 11, 2024



The Reserve Forces Policy Board (RFPB) met on September 11, 2024, in Falls Church, VA

RFPB Members Present

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| 1. Chair – Hon. Lisa Disbrow | 7. Ms. Phyllis J. Wilson |
| 2. SGM Stuart Coupe, USAR, Senior Enlisted Advisor | 8. Ms. Stacie Pettyjohn |
| 3. MajGen Karl D. Pierson, USMCR | 9. Mr. John F. Sampa |
| 4. Mr. Carlos E. Martinez | 10. Ms. Sid Ashworth |
| 5. Hon. Ms. Debra Wada | 11. Hon. Dr. Paul Stockton |
| 6. Ms. Michelle M. Lenihan | |

OPEN SESSION

Maj Gen Vanessa Dornhoefer, Military Executive, welcomed board members, briefers, and guests and introduced new members of the RFPB Staff. She provided a brief overview of current RFPB initiatives to include support to the Total Force Optimization Policy Implementation Plan roll-out and collaboration with OSD-Reserve Integration on a proposed federally funded research and development center (FFRDC) study on Reserve Component 2040.

Hon. Lisa Disbrow, RFPB Chair, welcomed Lt Gen Healy and LTG Harter and reflected on the significance of 9/11 and the impact on the reserve component (RC).

SGM Coupe, acting subcommittee Chair, provided Personnel Policy Subcommittee update focused on permeability.

Hon. Dr. Stockton, acting subcommittee Chair, provided a Reserve Component's Role in Homeland Defense and Support to Civil Authorities subcommittee update.

Dr. Stacie Pettyjohn, subcommittee Chair, provided a Total Force Integration subcommittee update focused on the Reserve Force 2040.

Lt Gen John Healy, Chief of the Air Force Reserve, provided a brief recap of how the RC lifecycle and force mix discussion has evolved since the 2013 Commission on the Structure of the Air Force and sequestration. He presented an overview of the Air Force Reserve's recent studies to validate fully burdened lifecycle cost of the RC and force mix. Both studies are provide newly validated data and are meant to inform only; the reports will do not contain specific force-mix recommendations. He provided a one-page leave-behind summary of the Air Force Reserve lifecycle cost study and offered to follow-up, along with offering to bring his experts to better explain the study methodology. He will provide greater detail at a the next RFPB quarterly meeting.

LTG Robert Harter, Chief of the Army Reserve, thanked the board for their work on an updated Total Force Policy and Total Force Optimization plan. He presented his priorities for the Army Reserve and possible topics for RFPB assistance. His main priority is unit readiness and access to key enabling formations inherent in the RC, to include the possible forward prepositioning of Army Reserve equipment. Additionally, he provided two areas where the RFPB may be able to provide policy recommendations to benefit the RC: component



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rebalance, and a more effective military technician policy. RFPB board member, Hon. Dr. Stockton, requested LTG Harter's support to improve the Civilian Employment Registry, noting the current gaps that prevent optimal synergy between civilian employers and the DoD. LTG Harter, Hon. Dr. Stockton, and the board-at-large agreed that there is a lot of work to do to effectively refine and utilize the citizen-soldier, civilian-military nexus.

Dr. Jacob Barton briefed the Army Futures Command Future Operational Environment (FOE). During this presentation he discussed trends associated with the Global, Conflict, and Military operational environments, as well as characteristics of the 2040 FOE. The board engaged in a lively discussion with Dr. Barton revolving around a few trends to include novel & infectious diseases; the potential prevalence of information, cyber, and electronic warfare; and the increasingly congested, commercialized, and contested Space domain.

CAPT Brian Courchaine briefed Navy Futures, noting their focus three Future Years Defense Programs (FYDP) out (~15-year time horizon.): FYDP – 1, Readiness & Deterrence; FYDP – 2, Recap, Mod, & Capacity; and FYDP 3 – Redesign the Force. The Navy's Force Design for 2045 is exploring options to change the traditional fleet into a tactical element for a variety of reasons, including fiscal restraints. Overall, the Navy is examining all areas for optimization from ship building to autonomous ship technology. He noted that the Future Navy Force construct will likely have mixed reactions across internal and external stakeholders.

Mr. Brian Coppersmith briefed Air Force Futures and that we are on the cusp of a technological revolution that will free us from the limits of the human mind. He briefed that the character of war (way we fight) is changing but the nature of war (contest between entities) is unchanging. He highlighted the future of conflict and USAF plans to address it. He described some significant indicators of change at the global level and provided context of threats and opportunities that may come at or about the years 2040-2050 and beyond. He spoke of the Joint Operating Environment (JOE) 2045's three technology factors including AI and autonomy, hyperconnectivity and expansion of data and of the physical and non-physical expanded operating environment.

Hon. Disbrow thanked the board members, speakers and guests for their time and noted that the next quarterly meeting is December 4, 2024 at the Pentagon, featuring keynote speaker, Senior Enlisted Advisor to the Chairman, SgtMaj Troy Black.

ADJOURN OPEN SESSION

By my signature, certified to be accurate and complete.

Lisa Disbrow

Chair

Reserve Forces Policy Board



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Additional Information

(* Virtual attendance)

RFPB Members Not Present

1. Ms. Kathy Roth-Douquet

RFPB Staff

1. Maj. Gen. Vanessa Dornhoefer, USAFR
2. Mr. Eric Flowers, Designated Federal Officer
3. Col Tammy Megow-Jones, USMCR, Chief of Staff
4. COL Richard Sudder, ARNG
5. CAPT DeWuan Booker, USNR
6. COL Sean Counihan, USAR
7. LCDR Jacqueline Bethel, USCGR
8. CMSgt Nina Reiss, ANG
9. Ms. Margaret Odhiambo, Executive Assistant
10. CAPT Motale E. Efimba, USNR
11. COL Jon Eisberg, ARNG
12. Col Heather Sullivan, USAFR
13. Col Jaime Ramirez, ANG

RFPB Consultants

1. Mr. David Batz, RFPB Consultant
2. GySgt Jason Greene, USMCR*

RFPB Fellows

1. Mr. Larry Taylor, former RFPB Member

Speakers

1. LTG Robert Harter, Chief, Army Reserve
2. Lt Gen John Healy, Chief, Air Force Reserve
3. Dr. Jacob Barton, Ph.D., Chief of Intelligence, Army Futures Command
4. Mr. Brian Coppersmith, HAF A5/7SC, Futures & Foresight
5. CAPT Brian Courchaine, OPNAV N722, Director, Strategies & Concepts

Public Attendees

1. Hon. Ronald T. Keohane, ASD M&RA*
2. Mr. Ted Graham, Acting DASD RI
3. Mr. Stephen Austin, OCAR
4. MG John Andonie, ARNG
5. Maj Gen (Ret) Maureen Banavige, USAFR*
6. Maj Gen Daniel Boyack, ANG*
7. RDML Bryon T. Smith, USNR
8. MG Patricia R. Wallace, USAR
9. MG (ret.) John Hashem*
10. Brig Gen Wes Nichols, ANG
11. Col Ryan Murata, OMCRI
12. Mr. Tim Williams, NGB
13. Mr. Michael Petring, NG NGB*
14. Mr. Jay Steffenhagen, OCNRI*
15. CAPT Jeffrey Shanahan, DASD-RI*
16. CAPT Rick Howell, USCG*
17. Col Rob Bell, DASD RI*
18. COL Jennifer Nolan, DASD RI*
19. COL Kim Davis, DASD RI*
20. Col Jonathan Ma, DASD RI*
21. Brig. Gen. Jim Hartle, AF-A4*
22. Lt Col Ryan Walsh, NBG J5*
23. MAJ Stephen Keblish, NGB Policy*
24. SGM Steve Minyard, OSD M&RA*
25. Maj. Zach Roberts, HQTRS AF/Reserve Policy*
26. SFC Mariselis Pena, OCAR
27. MG Joseph Baldwin, NGB*
28. Mr. Henry Barber, NGB*
29. Ms. Samantha Cherney*
30. CMSgt Ashley Damm, AFELM DLA*
31. Mr. George Davidson, OSDP*
32. CPO Elisandro (Alex) Diaz, OCNRI*
33. Mr. Brian Dunmire, J7*
34. Col Amanda Evans, HAF SAF/MR*



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| 35. Mr. Scott Fuller, USNR* | 47. CAPT Annie Otten, USN ASN MRA* |
| 36. COL Stacy Goodman, OSD OASD LA* | 48. LTC Jason Secrest, NGB J5* |
| 37. COL Daniel Grassetti, OSD P&R* | 49. CDR Kevin Sherman, OCNR |
| 38. Col Charles Johnson, USAF* | 50. SGM Christopher Stein, USSOCOM* |
| 39. LTC Michell Lango, NGB* | 51. COL Cody Strong, OSD P&R* |
| 40. CAPT Susana Lee, USCG* | 52. Maj Gen Bryony Terrell, NGB/CF* |
| 41. MAJ Rafael Leonardo, OCAR* | 53. CAPT Scott Toves, USCG COMDT* |
| 42. Ms. Julie Lockwood, NGB J1* | 54. Maj Gen Wendy Wenke, NGB J1 |
| 43. Mr. Robert Lyon, DODHRA DSSC* | 55. Lt Col Amy Wilkins, HAF SAF/MR* |
| 44. COL Margaret McGunegle, OSD P&R* | 56. Mr. Troy McIntosh, SAF/MRR* |
| 45. Mr. Kurt Meppen, NGB* | 57. COL Susie Roberts, USAR TRANSCOM TCJ1* |
| 46. MAJ David Muehling, NGB* | |